



NONDISCRIMINATION POLICY

Founded in 1974, The Pathology Group of Louisiana (PGL) is a group of Board Certified pathologists offering the full spectrum of pathology services. The commitment of this organization is to maintain the highest professional standards in rendering the pathology service for those patients entrusted to our care. It is our belief that our staff of qualified, dedicated employees, working in harmony with each other, is essential to the success of PGL meeting that commitment.

Another key element of our company is its commitment to equal opportunity. PGL employs a talented and diverse workforce made up of various backgrounds, skills, and abilities. This group of individuals must join together as a team with a single purpose, while being charged with individual responsibilities, to achieve the commitment of PGL. Each employee is an equally important and valuable team player, regardless of their position or department. We strive to model respect for others into all business practices both within the company and with the public we serve.

All business activities of PGL comply with applicable law, including but not limited to equal opportunity. In respecting and valuing diversity with employees and all those with whom we do business, managers are expected to ensure an environment free from harassment. All employees are held to this standard and must comply with the terms set forth within this policy. PGL educates its employees on these policies through written literature that can be found in the employee handbook, yearly compliance training, and notices posted throughout the facility. This information is available to the public via our company website, www.pathgrouppla.com in both English and Spanish.

Furthermore, as a recipient of federal financial assistance, PGL does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of race, color, ethnicity, nationality, sexual orientation, creed, religious beliefs, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by PGL directly or through a contractor or any other entity with whom PGL arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Part 80, 84, and 91.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

Pathology Group of Louisiana, APMC

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Baton Rouge, LA 70808

(225) 766-4999 - main line
(225) 706-4416 – Compliance Department